



We are looking for a

Production Team Leaders – SL1 or SL2

The job we offer

The **Production Team Lead** reports to the Production Superintendent and interacts with Safety, Quality, Maintenance, Process Engineering and other members of the Production team. This position is responsible for providing leadership and support to manufacturing teams while driving efficient production to meet business goals and promoting team effectiveness/development.

Essential job responsibilities

- Adhere and promote company safety procedures.
- Adhere to the Fibertex Quality Policy to ensure our products and services meet customer's expectations.
- Coordinate work assignments for team.
- Enforce policies and procedures and inform Production Superintendent of discipline needs.
- Promote Company principles and values by leading team to achieve goals.
- Verify, approve and schedule time and time off request.
- Plan and address technical issues production changes, coverage of absences.
- Communicate problems and issues to appropriate resources in a timely manner.
- Manage and effectively use team meetings to drive communication and address production issues.
- Responsible for: Safety, Quality, Work Practices, Line KPIs, Documentation, Policy & Procedures, Breaks and Housekeeping.
- Initiate appropriate action for non-compliance.
- Establish and promote a positive work environment.
- Ensure team members have tools needed for job responsibilities, including PPE.
- Responsible for daily adherence and corrective actions for production and safety.

Qualifications/Competencies

- Associates or Technical Degree preferred
- High School Diploma or GED required
- 5+ years' experience in a manufacturing environment desired
- Carding, needle punch and/or textile experience a plus
- Demonstrated effective leadership, facilitation, conflict resolution and problem-solving skills.
- Mechanical troubleshooting skills preferred
- Basic Computer skills required (Keyboarding, Microsoft Office)
- Strong communication and teamwork skills with the ability to build a connection with the team through personal involvement and trust.

Application and contact

Please send your resume to careers@fibertex.com.

Contact **Nicole Black, HR Recruiter**

Gray Court with any questions you may have about this position.